



# NATIONAL ETHICS ASSOCIATION

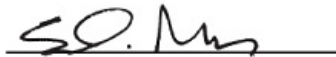
REGISTERED MEMBER

*Diane Brewer*

*The aforementioned individual is a registered member of the National Ethics Association, a community of business owners and professionals who support enhanced transparency and ethical business practices.*

*This Certificate of Membership is valid through:*

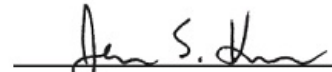
*December 31, 2016*



Steven R. McCarty, Chairman



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Jeffrey S. Kopitz, President

